



## **Welcome to ASCLS!**

As a Laboratory Practitioner, you have many professional affiliations to choose from. We would like to congratulate you on making the decision to develop and distinguish yourself as a professional by becoming part of the preeminent organization for Clinical Laboratory Practitioners.

The goal of this document is to help you understand what ASCLS is all about. Remember, you will get the most out of this professional society the more you get involved. There are many ways to get involved and maintain a nice balance in your professional, personal and social life. Read on for more information. Welcome to our family!!!

All of the information below can be found at the ASCLS website: [www.ascls.org](http://www.ascls.org)

Sincerely,

*Your Fellow ASCLS Members*



## **ASCLS Mission:**

The mission of ASCLS is to make a positive impact in health care through leadership that will assure excellence in the practice of laboratory medicine.

## **ASCLS Believes:**

- Quality laboratory service is essential to quality health care.
- Everyone deserves access to safe, effective, efficient, equitable, and patient-centered healthcare,
- Advancing the laboratory profession advances health care.

## **ASCLS Core Values:**

- Defining the characteristics of competent personnel within the profession and providing professional development opportunities so that practitioners can maintain competency are essential roles of a professional association.
- Enabling laboratory professionals to function at their highest level of competence will contribute to cost effective health care.
- Promoting diversity supports the delivery of quality laboratory service.
- Taking a leadership role in standard and policy setting is a core professional responsibility.
- Advocating for quality within the laboratory is essential to the assurance of quality health care delivery.



**DEFINING**  
*Excellence*

## PLEDGE TO THE PROFESSION

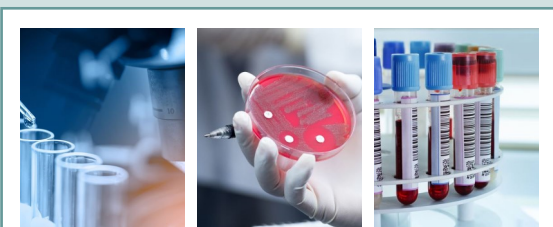
As a Medical Laboratory Professional, I pledge to uphold my duty to Patients, the Profession and Society by:

- Placing patients' welfare above my own needs and desires.
- Ensuring that each patient receives care that is safe, effective, efficient, timely, equitable and patient-centered.
- Maintaining the dignity and respect for my profession.
- Promoting the advancement of my profession.
- Ensuring collegial relationships within the clinical laboratory and with other patient care providers.
- Improving access to laboratory services.
- Promoting equitable distribution of healthcare resources.



## CODE OF ETHICS

The Code of Ethics of the American Society for Clinical Laboratory Science sets forth the principles and standards by which Medical Laboratory Professionals and students admitted to professional education programs practice their profession.



*"It is important to remember that there are a lot of really smart, caring, committed, professional healthcare workers who do not have MD degrees."*

*~Dr. Georgette Dent*



## I. DUTY TO THE PATIENT

Medical Laboratory Professionals' primary duty is to the patient, placing the welfare of the patient above their own needs and desires and ensuring that each patient receives the highest quality of care according to current standards of practice. High quality laboratory services are safe, effective, efficient, timely, equitable, and patient-centered. Medical Laboratory Professionals work with all patients and all patient samples without regard to disease state, ethnicity, race, religion, or sexual orientation. Medical Laboratory Professionals prevent and avoid conflicts of interest that undermine the best interests of patients.

Medical Laboratory Professionals are accountable for the quality and integrity of the laboratory services they provide. This obligation includes maintaining the highest level of individual competence as patient needs change yet practicing within the limits of their level of practice. Medical Laboratory Professionals exercise sound judgment in all aspects of laboratory services they provide. Furthermore, Medical Laboratory Professionals safeguard patients from others' incompetent or illegal practice through identification and appropriate reporting of instances where the integrity and high quality of laboratory services have been breached.

Medical Laboratory Professionals maintain strict confidentiality of patient information and test results. They safeguard the dignity and privacy of patients and provide accurate information to patients and other health care professionals. Medical Laboratory Professionals respect patients' rights to make decisions regarding their own medical care.



## II. DUTY TO COLLEAGUES

### AND THE PROFESSION

Medical Laboratory Professionals uphold the dignity and respect of the profession and maintain a reputation of honesty, integrity, competence, and reliability. Medical Laboratory Professionals contribute to the advancement of the profession by improving and disseminating the body of knowledge, adopting scientific advances that benefit the patient, maintaining high standards of practice and education, and seeking fair socioeconomic working conditions for members of the profession.

Medical Laboratory Professionals accept the responsibility to establish the qualifications for entry to the profession, to implement those qualifications through participation in licensing and certification programs, to uphold those qualifications in hiring practices, and to recruit and educate students in accredited programs to achieve those qualifications.

Medical Laboratory Professionals establish cooperative, honest, and respectful working relationships within the clinical laboratory and with all members of the healthcare team with the primary objective of ensuring a high standard of care for the patients they serve.



## III. DUTY TO SOCIETY

As practitioners of an autonomous profession, Medical Laboratory Professionals have the responsibility to contribute from their sphere of professional competence to the general well being of society. Medical Laboratory Professionals serve as patient advocates. They apply their expertise to improve patient healthcare outcomes by eliminating barriers to access to laboratory services and promoting equitable distribution of healthcare resources.

Medical Laboratory Professionals comply with relevant laws and regulations pertaining to the practice of Clinical Laboratory Science and actively seek, to change those laws and regulations that do not meet the high standards of care and practice.

*"The patient needs us to stand in the gap, to advocate for their quality of care, to ensure their safety. To us they are not just tubes and numbers. They are our children, our parents, our grandparents, our neighbors, our friends... OUR patients."*

# Membership Benefits

**ASMT Organized in 1933, Incorporated in 1936:** American Society of Medical Technologists sought to establish credibility by being known as a society holding the highest standards. Thus, members were required to be certified by the Board of Registry of the American Society of Clinical Pathologists (ASCP). For ASMT, the 1930s saw the inception of a journal, the establishment of a Constitution and Bylaws, the emergence of state charters, and educating the public about the profession.

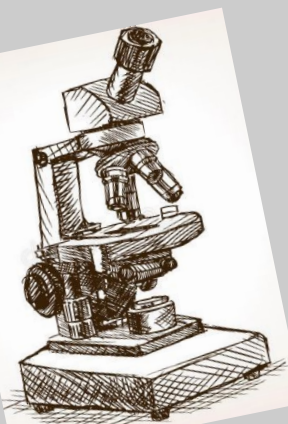
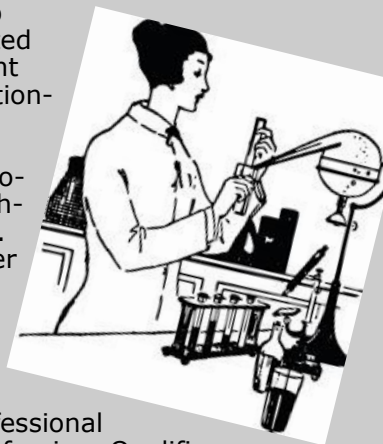
**1940s Advocacy, Education and Credentials:** ASMT sought professional independence, representation in credentialing with the Board of Registry of ASCP and the accreditation of education programs by the Board of Schools. Membership grew, largely because of the Society's advocacy of properly educated and credentialed personnel. In 1947 ASMT held its first independent convention. Laboratory personnel were in short supply, and educational programs grew.

**1950s Advancement of the Profession:** Attempts to achieve professional status with the Civil Service and the Armed Forces, together with attempts to upgrade educational/certification qualifications. The advancement of scholarship in the field, e.g., via the first paper on quality control, and the formation of the ASMT Education and Research Fund to advance research efforts were major contributions.

**1960s Controversy and Growth:** Many believed functions of the ASCP Board of Schools and Board of Registry impinged on the professional roles of ASMT members and others in the profession. Qualifications for the clinical laboratory scientist included a baccalaureate degree (1962) and a new categories of laboratory professionals emerged such as the Certified Laboratory Assistant (CLA) with one year of training, and the Medical Laboratory Technician (MLT) with a two-year associates degree or two years of formal training. Specializations in chemistry, microbiology, hematology, and blood banking were created. ASMT joined the International Association of Medical Laboratory Technologists and for over four decades was looked to by other nations as the standard for laboratory science associations.

**1977 — 1992 Evolution and Expansion:** With the new and increasing technology the laboratory offered greater and faster results for the medical profession. The clinical laboratory scientist assumed greater responsibilities in technology, quality assurance, management, supervision, education and research.

**2018 Expertise in Demand:** The issue of Workforce Shortage in Medical Laboratory Science has been brought to Congress. The knowledge of testing interpretation and strategies is seen as essential in healthcare, thus the MLS have more consultative roles. The first Doctor of Clinical Laboratory Science (DCLS) graduates from the Rutgers DCLS program.





## Political Influence and Professional Development

The **1980s** saw more involvement in national politics and an unfulfilled attempt to unify two laboratory organizations, ASMT and AMT. The Clinical Laboratory Educators Conference (CLEC) was initiated, as well as the Legislative Symposium, the only ones of their kind, sponsored by a laboratory organization. ASMT also moved its offices from Houston, Texas, to Washington, D.C., to become more involved in influencing legislation to advance the profession.

## Working Together

The **1990s** saw ASMT become ASCLS and join forces with the American Association for Clinical Chemistry (AACC) in presenting one of the largest annual meetings of laboratorians in the country. It provided input to the National Labor Relations Board, which in 1995 recognized medical technologists among its "professional employees."



*Legislative Symposium:  
ASCLS presence on Capitol Hill.*

## Seven Decades of Contribution

Through the past seven decades, this professional organization has contributed much to the profession: in advocacy, standards setting, education (professional and continuing), personal and professional development, and much more. The American Society for Clinical Laboratory Science (ASCLS) continues today as the pre-eminent laboratory organization representing laboratory personnel and advancing their interests — individually and collectively.

### HISTORY OF JOURNAL NAMES

**1935:** The Bulletin of the American Society of Clinical Laboratory Technicians

**1936:** The American Journal of Medical Technology of the American Society of Medical Technologists (49 volumes)

**1984:** Journal of Medical Technology (a joint publication of American Medical Technologists and the American Society for Medical Technology).

**1988 to present:** Clinical Laboratory Science

### HISTORY OF SOCIETY NAMES

**1933:** American Society of Clinical Laboratory Technicians (ASCLT)

**1936:** American Society of Medical Technologists (ASMT)

**1973:** American Society for Medical Technology (ASMT)

**1993 to present:** American Society for Clinical Laboratory Science (ASCLS)

Be The  
**Change**

# Membership Benefits

ASCLS provides many opportunities to enhance your professional knowledge, maintain your certification or maintain your licensure through P.A.C.E.® (Professional Acknowledgment for Continuing Education).

**P.A.C.E.**

Members have access to webinars, articles, and online courses on topics of critical interest — programs that are reviewed regularly for educational content, relevancy to the profession.

When you join or renew you may select an ASCLS Certification Maintenance Membership to get P.A.C.E.® approved online continuing education. For more information, click here. \_\_\_\_\_

ASCLS is an important resource for building Clinical Laboratory Science programs in Universities. Recognizing the importance of certification, ASCLS endorses and provides guidance to the National Accrediting Agency for Clinical Laboratory Sciences (NAACLS) in its accreditation efforts of schools which offer Bachelor, Master and Doctorate degrees in Clinical Laboratory Science.

**NAACLS**

*Education*

# Publications

## Clinical Laboratory Science

is an award-winning, quarterly journal featuring articles on the very latest in research, education and government actions affecting the profession.



## ASCLS Today

is our newsletter, is published 10 times a year and provides timely updates on society activities, legislative endeavors, educational topics and region or state highlights.



# Membership Benefits

## Annual Meeting

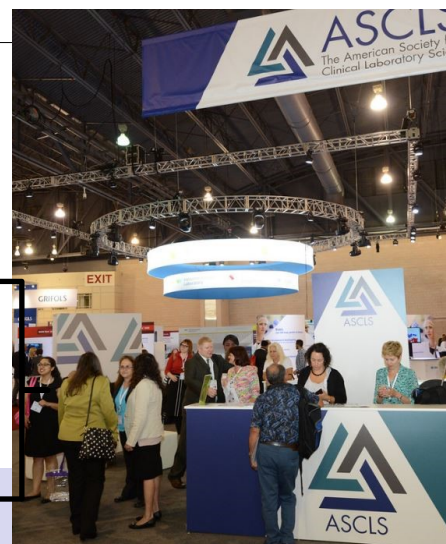
### [ National ]

At the National Meeting, each Region and State is represented by attending Delegates.

As a Society, each Committee reports on accomplishments, the Board of Directors makes important decisions, the House of Delegates votes on leadership and important issues and members are acknowledged during the Awards Ceremony.

It is a time of meeting face-to-face, to make your voice be heard, to get involved and to work together to move the Society forward.

*"Every year, I look forward to learning new things, going new places and seeing old friends."*



Described as the *premier* continuing education *event* in clinical laboratory science, the five-day ASCLS Annual Meeting and Exposition offers cutting-edge scientific and technical workshops and symposiums.

Our members have been able to visit the industry's largest exhibition hall to review the latest trends and technologies in laboratory testing. We meet with vendors who demonstrate new equipment, explain new methodology and share industry news.

ASCLS members receive a substantial discount on fees for registration and exhibits at the Annual Meeting.



## Membership Benefits

### LEGISLATIVE SYMPOSIUM

## Legislative Symposium

To ensure effective advocacy, each year ASCLS also holds a Legislative Symposium. Participants learn the manner in which current issues are being addressed within government and are briefed in lobbying skills. Participants also meet with

Members of Congress to discuss the issues important to the profession and to advocate for our best interests.

As new laws and regulations bring momentous changes to clinical laboratory science, your ASCLS membership provides you with liaisons to Members of Congress, Federal and state agencies.

Our government affairs team monitors and influences laws and regulations that affect the profession. This dedicated team, coupled with extensive grassroots involvement from the membership, ensures that the concerns of the

Government Affairs



## Grass Roots Activities

One of the important benefits to members of ASCLS is our regional, state and local meetings. These gatherings provide scientific and technical continuing education sessions, as well as networking opportunities with local and regional colleagues.



# Membership Benefits



One Voice, One Vision

[Home](#)[Communities ▾](#)[Directory ▾](#)[Events ▾](#)[Libraries ▾](#)[Participate ▾](#)[Volunteer ▾](#)[Search](#)

## Browse the Resource Library

Search and find content & media when you need it.

Build a knowledge base of industry best practices, sample documents, spreadsheets, pictures, videos and more.

Search →



ME

ASCLS.org has  
**INCREDIBLE**  
resources!  
Outlines, libraries, blogs,  
videos and toolkits on  
Society structure, duties,  
positions, body of  
knowledge, vision, goals...  
**AND SO MUCH  
MORE!**

[Membership ▾](#)[EDUCATION-MEETINGS ▾](#)[P.A.C.E. ▾](#)[COMMUNICATION ▾](#)[CAREERS ▾](#)[Clinical Laboratory Science  
Journal](#)[ASCLS Today](#)[eNewsBytes](#)[The Bench Connection](#)[Social Media](#)[Society News Now](#)[ASCLS Connect  
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Sponsorship](#)[Podcasts](#)

Have You  
are in

# SOCIETY STRUCTURE



## State Societies and Regions

Members maintain their ASCLS membership through state and local societies. Within these constituent societies, members are able to discuss local and statewide problems, compare and contrast issues, standards and methodologies of their respective laboratories, and stimulate local/regional interest in the profession. Constituent state societies produce journals or newsletters to facilitate communications among their members. Workshops and seminars are sponsored to provide continuing education. State societies also sponsor their own annual meetings, usually held in late winter or spring of each year.



State Societies maintain local chapters or districts. This

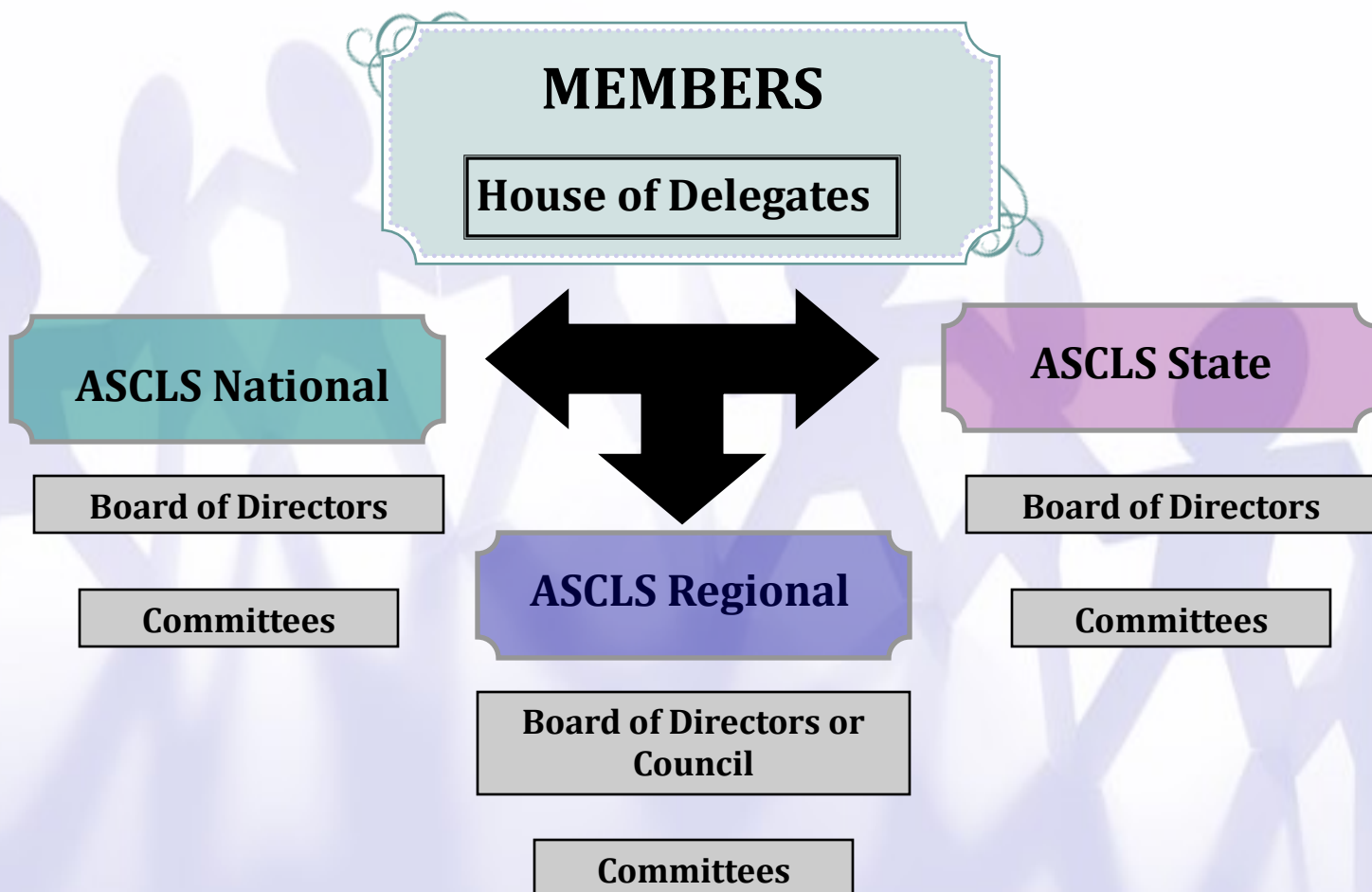
chapter structure has proven successful in having the Society address the concerns and needs of its members at every level.

As required by the ASCLS Bylaws, an individual must hold membership at the state and national levels. It is this organizational structure that allows for appropriate channeling of local needs to the national level and national activities and programs back to the individual members.

State society dues are used to finance state society activities.

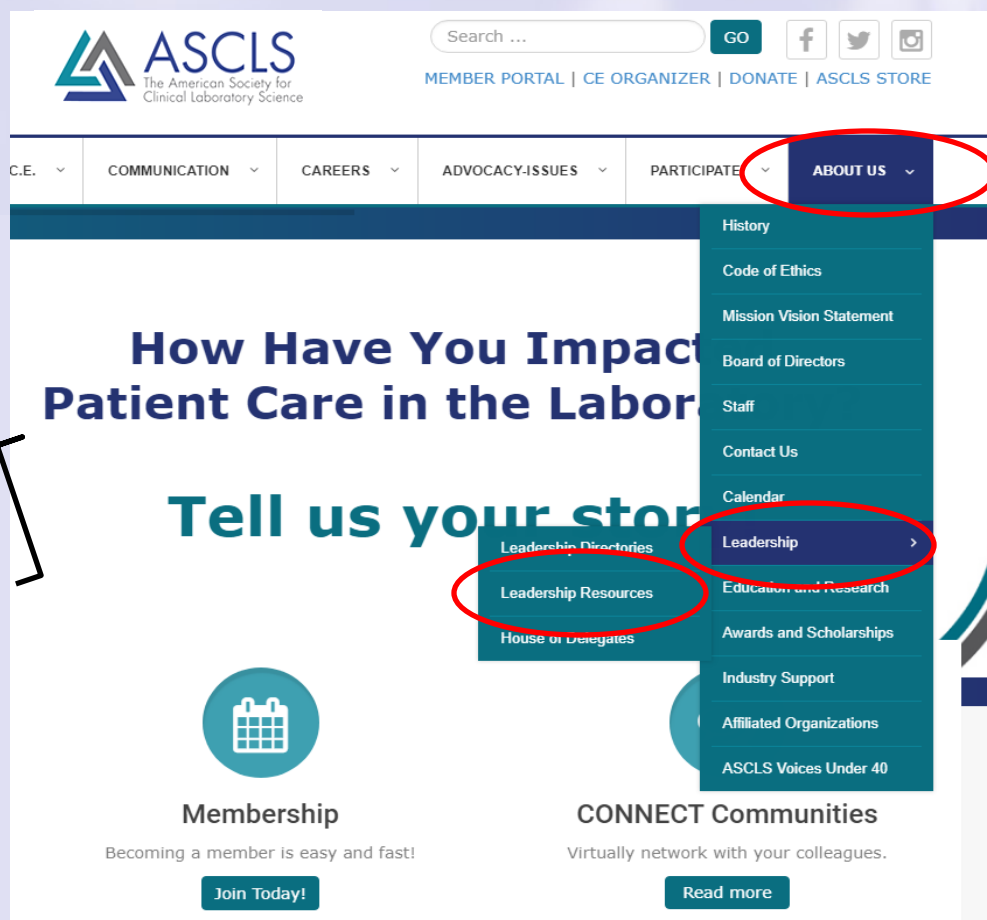
<http://ascls.org/membership/state-society-groups>





Visit *ASCLS.org*

**AMAZING RESOURCE:**  
<http://www.ascls.org/about-us/2016-07-08-00-15-56/leadership-resources>



The screenshot shows the ASCLS Member Portal website. The header includes the ASCLS logo, a search bar, and navigation links: **MEMBER PORTAL**, **CE ORGANIZER**, **DONATE**, and **ASCLS STORE**. The main navigation menu includes **C.E.**, **COMMUNICATION**, **CAREERS**, **ADVOCACY-ISSUES**, **PARTICIPATE**, and **ABOUT US**. The **ABOUT US** menu is expanded, showing options like **History**, **Code of Ethics**, **Mission Vision Statement**, **Board of Directors**, **Staff**, **Contact Us**, **Calendar**, **Leadership**, **Education and Research**, **Awards and Scholarships**, **Industry Support**, **Affiliated Organizations**, and **ASCLS Voices Under 40**. The **Leadership** option is highlighted, and a sub-menu is visible with **Leadership Directories**, **Leadership Resources**, and **House of Delegates**. The main content area features a large heading: **How Have You Impact Patient Care in the Labor** and a call to action: **Tell us your story**. At the bottom, there are two sections: **Membership** (with a **Join Today!** button) and **CONNECT Communities** (with a **Read more** button).

# COMMITTEES

## Elected or Appointed Committees

<a href="#">Abstract and Proposal Review Committee (APRC)</a>
<a href="#">Annual Meeting Steering Committee (AMSC)</a>
<a href="#">Awards Committee</a>
<a href="#">Body of Knowledge (BOK) Committee</a>
<a href="#">Bylaws Committee</a>
<a href="#">Clinical Laboratory Science Journal Editor and Reviewers</a>
<a href="#">Committee on Educational Programs &amp; Initiatives (CEPI)</a>
<a href="#">Diversity Advocacy Council (formerly Forum for the Concerns of Minorities)</a>
<a href="#">Doctorate in CLS Oversight Committee</a>
<a href="#">Education and Research Fund, Inc. (E&amp;R)</a>
<a href="#">Government Affairs Committee (GAC)</a>
Judicial Committee
Leadership Academy
<a href="#">Leadership Development Committee (LDC)</a>
<a href="#">Membership Committee</a>
<a href="#">Mentorship Committee</a>
<a href="#">New Professionals and New Members Forum (NPNMF)</a>
<a href="#">Officers</a>
<a href="#">Nominations</a>
<a href="#">P.A.C.E.® Committee</a>
<a href="#">Patient Safety Committee</a>
<a href="#">Political Action Committee (PAC)</a>
<a href="#">Product Development Committee (PDC)</a>
<a href="#">Promotion of the Profession Committee (PPC)</a>
<a href="#">Student Forum Officers</a>

### GAC

Assists ASCLS in achieving objectives of influencing the formulation of appropriate government policy on health care issues vital to the profession and patient safety.

### BOK

Manages the essential knowledge base of what is recognized and practiced in the profession and relates it to other health professions, curriculums and organizations

### SA

Serves to provide expert consultation and technical reviewers for areas such as examinations, conventions, continuing education, etc...

### AWARDS

Coordinates the publication, description, nomination, selection and presentation of the awards established to recognize members of the Society and profession.

### MEMBERSHIP

Responsible for recruiting new members into ASCLS. Responsible for the retention of members and reactivation of lapsed members.

### PDC

Coordinates the document and maintenance of current publications and products, as well as facilitates the creation of new publications and products.

### PAC

Works with the GA Committee to monitor legislation at the Federal, State and Local levels involving laboratory issues. Lobbies for monetary support of our Society's interests on Capitol Hill.

### PSC

Provides resources to promote member understanding of the lab professional's vital role in patient safety.

### BYLAWS

Examines, and approves appropriate changes by the constitutional codes of constituent societies. Prepares them for member consideration and approval.

### MENTORSHIP COMMITTEE

Responsible for Mentorship program—orienting mentors & mentees, development of mentorship resources.

### POP

Serves to provide the face for the profession. Includes public relations, social media presence, image management and marketing.

### STUDENT FORUM

Coordinates the involvement and interest of students of Medical

### P.A.C.E

Serves to administer, authorize and approve continuing education opportunities for Society members.

**AMAZING RESOURCE:**  
<http://www.ascls.org/participate/committees-forums/committees>

"Opportunity around every corner"

# MEMBERSHIP BENEFITS

*ASCLS offers many opportunities to grow as a leader and promote our profession.*



## "National-to-Chapter"

Our society operation on a 'National-to-Chapter' structure which affords every member a voice and abundant resources.

AMAZING RESOURCE:  
[http://connect.ascls.org/  
home](http://connect.ascls.org/home)



CONNECT Communities

Virtually network with your colleagues.

[Read more](#)

## BE A VOICE

Each chapter's voice is represented by their Delegates who vote at the House of Delegates on Society position on important issues, Society Leadership, Society direction and future.

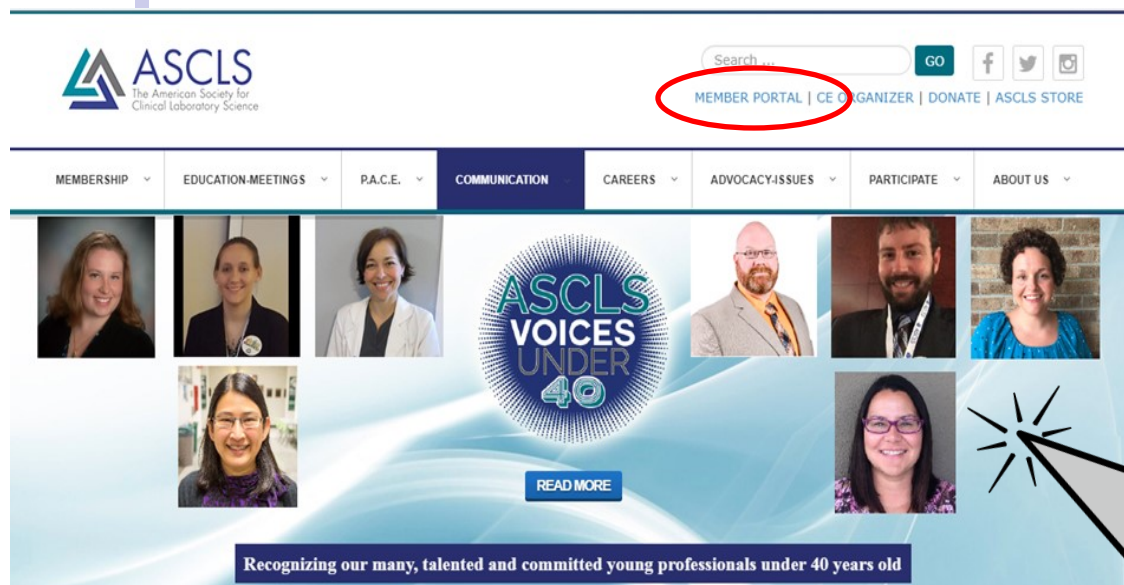
## LEADERSHIP

Leadership positions at each level includes: Board of Directors, Council members, President, Vice President, Committee Chairs and Committee Members.

## COMMITTEES

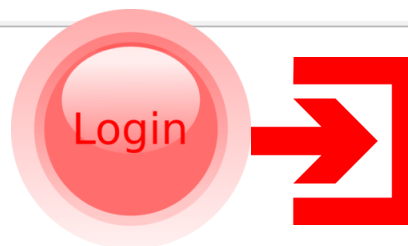
Committees are given 'charges' that affect change in our profession: Be heard by Congress, make recommendations to regulatory bodies, investigate new technology, be a champion for patient safety and create resources &

# Getting started...



*Our website contains a large body of information, endless resources and updates of current issues effecting Medical Laboratory Science.*

*Membership gives access to valuable resources, member forums, C.E. Organizer, upcoming events, member communities and MORE!*



Member/Customer Login

**WELCOME ABOU!**

Use the links below to access  
Your Account or Logout

Your Membership Expires: 7/31/2018



## Join the Discussion

Ask or answer questions with your peers.

Our dynamic discussion groups provide the tools you need to communicate with leaders and partners in your field.

Get Started →

## Create your profile

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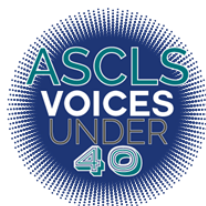
UPLOD  
ASCLS

Posted

Thank



Actions ▾



Download my vCard

Lead Technologist, --

My Profile ▾

My Connections ▾

My Contributions ▾

My Account ▾

Invite me to volunteer when opportunities match my expertise?

Yes

### Volunteer Bio ✎

I am the Lead Scientist and Point of Care Coordinator at a rural Critical Access Hospital in Idaho. Of the 13 years I have been an ASCLS member, I've been involved at the State and Regional levels. While I am still learning the ins and outs of ASCLS leadership, I work hard, communicate well, stay organized and follow through on commitments.

### Willingness to Travel

Regional ▾

### My Industry Experience

11-15 Years Professional Experience ▾

### Contact Details ✎

### My Organizational Volunteering

My Profile ▾

My Connections ▾

My Contributions ▾

My Account ▾

Contacts

Networks

Communities

Summary

Achievements

List of Contributions

Inbox

Privacy Settings

Email Preferences

RSS Feeds

Community Notifications

Discussion Signature

Volunteer Bio ✎



One Voice, One Vision

**Opt in!**

Home

Communities ▾

Directory ▾

Events ▾

Libraries ▾

Site

Volunteer ▾

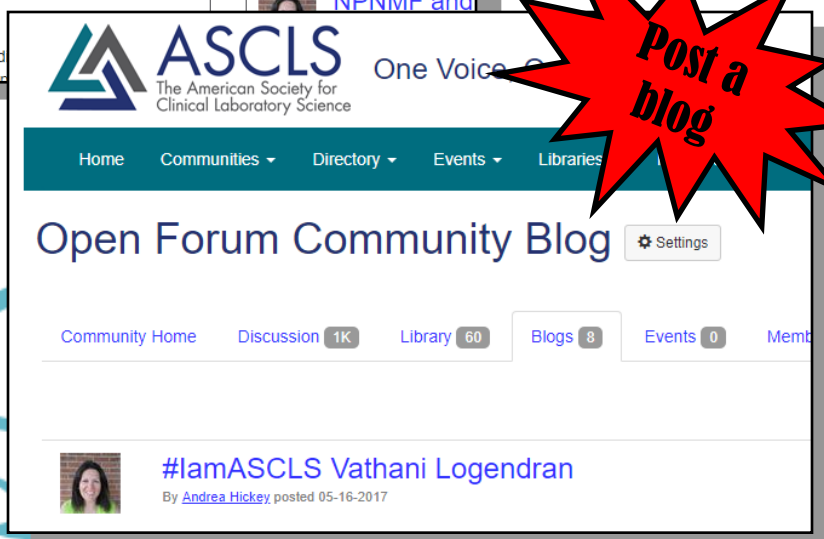
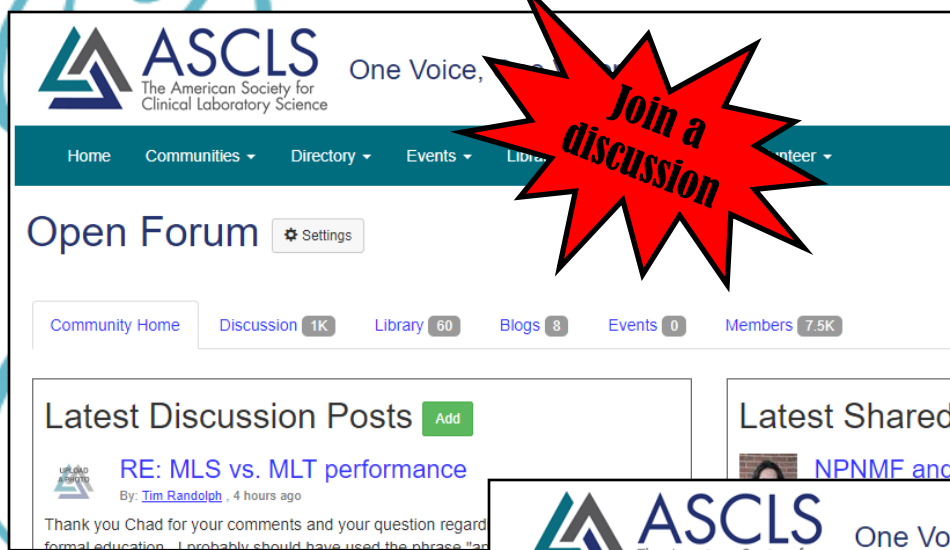
## Opting in to the ASCLS Volunteer Pool

Being part of the ASCLS volunteer pool means you are interested in learning about future volunteer c

Opting in is easy! With one click, you'll be added to our pool of volunteers and will receive an email al and interests.

Once opted in, you can of course suspend your opt-in request at any time. Just set the *Invite me to v* 'Yes to 'No' on your volunteer profile to no longer receive invitations.

[Click here to opt in to the Volunteer Pool](#)





# *Be the Voice, Be the Vision*



**#iamascls**



*Remember we are in this together.  
ASCLS is family and we welcome you to the  
organization. We encourage you to be courageous,  
get involved in ASCLS.  
Together we can drive change that will  
make a difference.*

